



ACUPO Early Academic Leadership Award – Eligibility, Criteria, Nomination Process

OVERVIEW

This national award is granted to an early-career ophthalmologist (less than 10 years in active practice) who has made significant contributions to the academic mission for ophthalmology at their centre prior to the current nomination period.

ELIGIBILITY CRITERIA

Nominee must:

- Be nominated by a faculty member from a Canadian academic centre for ophthalmology. Nominators can include the department/division Academic Chair or Clinical Chief. **A nominee cannot nominate him/her/themself.**
- Have not received this award previously.
- Be in good standing with the Royal College of Physicians and Surgeons of Canada, their provincial regulatory body, with active membership in the Canadian Ophthalmological Society. The nominee must be in active practice and in compliance with all licencing requirements.

SELECTION CRITERIA

- The value and impact of the candidate's contributions rather than the office or title of position(s) held.
- A demonstrated history of leadership and/or service contributions at an academic centre for ophthalmology prior to the current nomination period.
 - *Exceptions to this requirement are at the discretion of the Review Committee in cases where contributions are exceptional and extraordinary.*
- Leadership and service may be exclusively to a community, academic or clinical department, university more broadly, or a combination herein.
 - *This breadth ensures that candidates whose contributions beyond their primary context are also appropriately recognized.*
- **Contributions must be in one or more of the following areas and must directly impact the field of ophthalmology. The Nominator must clearly demonstrate concrete examples of these to clearly convey the impact of the nominee's leadership and volunteer contributions.**
 - *Actively promoting equity, diversity and inclusivity in ophthalmology within their*

primary context and more broadly;

- *Leadership on committees along with demonstrated influence on the delivery of ophthalmic services and/or education and/or research;*
- *Sustained and/or high-impact volunteer service directly resulting in improved quality of life of patients, colleagues, learners, and/or support staff;*
- *Inspiring and facilitating the personal and/or professional development of others within the profession, including learners.*
- *Leadership and/or service directly facilitating the engagement of patients, colleagues, learners and/or support staff;*
- *A clearly demonstrated commitment to advocating for the field of ophthalmology in positive and progressive ways.*

NOMINATION PROCESS

The nominator should complete the Nomination Form in conjunction with the nominee.

Each nomination package must consist of the following:

- Section A: Nominee Information, completed by the nominee
- Section B: Nominator and Endorsement, completed by the nominator
- Section C: Completed by the Nomination Coordinator upon submission of form.

Do not attach resumes or any other supplementary material as these will not be considered.

Only one nomination is allowed per nominee.

Nomination packages must be submitted electronically as one single pdf document with no additional attachments. Complete packages must be sent to the Nomination Coordinator; hard copies will not be accepted.

Nomination packages must be approved by the nominee and be received by the Nomination Coordinator no later than March 31, 2025, at 5:00 pm (EST). Late submissions will not be accepted.

ADAPTED FROM UNIVERSITY OF TORONTO'S STUDENT LEADERSHIP AWARD PROGRAM

<https://alumni.utoronto.ca/events-and-programs/awards/utsla#about>

...PLEASE SEE NEXT PAGE FOR GENERAL AWARD INFO

Award details:

- Number of awards: 1
- Value of award: \$500 (funded by ACUPO)
- Administrator of awards process: ACUPO Secretary/Treasurer
- Presentation of award: at COS booth, session slide show, AGM
- Invitation to June ACUPO meeting with presentation of award by ACUPO president

Award committee members:

- ACUPO secretary/treasurer (award administrator) + 3 ACUPO members; one representative from each of:
 - Western Canada (BC to Manitoba)
 - Central Canada (Ontario, Quebec)
 - Eastern Canada (New Brunswick, Newfoundland, Nova Scotia, PEI)

Proposed timeline for June 2025 award presentation:

- Nominations open January 15, 2025 (announcement via ACUPO / COS)
- Deadline for nominations March 15, 2025 (reminder via ACUPO / COS last week of Feb)
- Review of applications March/April, 2025
- Award winner selected by April 30, 2025 to allow for time notification of recipient/ preparation for presentation at COS Annual Meeting and Exhibition, June 2025 (plaque, \$500 cheque, letter from president)

END OF DRAFT GENERAL AWARD INFO

Section A: Nominee Information, completed by the nominee

- Nominator full name / Title and organization / Contact information (phone, email)
- Education/credentials
- Area of ophthalmology practice
- Areas of special interest

Section B: Nominator and Endorsement, completed by the nominator

- Nominator Full name / Title and organization / Contact information (phone, email)
- Date of nomination / Nominee Full Name / How long Nominator has known Nominee
- Reason for nomination
- Specific examples that how nominee's skills and contributions
- Reason why nominee would be the best choice for this award
- Written testimonials from at least two additional person who can attest to the value and impact of the nominee's achievements (signed and dated)

Section C: Completed by the Nomination Coordinator upon submission of form

- Date nomination received
- Confirmation – all sections complete
- Nomination assigned for review by Award committee
- Nomination reviewed by Award committee
- Successful
- Unsuccessful – keep on file for future

cos-sco.ca/acupo/awards/